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DELLA FORMAZIONE E PSICOLOGIA

**Scuola di
Psicologia**

MAY 26 | 27, 2017

Healthier societies fostering healthy organizations

a cross-cultural
perspective

INVITATION AND CALL FOR PAPERS

We invite you to send proposals papers, posters, and symposia for the upcoming first International Conference:

Healthier societies fostering healthy organizations: A cross-cultural perspective

University of Florence, May 26-27, 2017

IMPORTANT DATES:

- Submission deadline: 14 May 2017
- Notification of acceptance: 21 May 2017
- Registration to the conference: until 22 May 2017

Registration is free of charge. It is necessary, however, for participants in the Conference to complete the registration form and to send it to Annamaria Di Fabio (adifabio@psico.unifi.it). Abstracts will be accepted with the registration forms.

For detailed up-to-date information, please visit the Conference website at:

<http://www.scifopsi.unifi.it/vp-149-iniziativa-scientifiche.html>

PRESIDENT OF THE CONFERENCE

Annamaria Di Fabio – University of Florence (Italy)

CO- PRESIDENTS OF THE CONFERENCE

Fanny Cheung – The Chinese University of Hong Kong (China)

Maureen E. Kenny – Boston College (USA)

Jose-Maria Peiró – University of Valencia (Spain)

Donald H. Saklofske – University of Western Ontario (Canada)

Akira Tsuda – Kurume University (Japan)

Fons Van de Vijver – Tilburg University (The Netherlands)

SCIENTIFIC COMMITTEE

Jean-Luc Bernaud, INETOP-CNAM, Paris, France; David Blustein, Boston College, USA; Fanny Cheung, The Chinese University of Hong Kong, China; Marco Depolo, University of Bologna, Italy; Annamaria Di Fabio, University of Florence, Italy; Geneviève Fournier, Université Laval, Québec, Canada; Itamar Gati, The Hebrew University of Jerusalem, Israel; Maureen E. Kenny, Boston College, USA; Peter McIlveen, University of Southern Queensland, Toowoomba, Australia; Jose-Maria Peiró, University of Valencia, Spain; Donald H. Saklofske, University of Western Ontario, Canada; Akira Tsuda, Kurume University, Japan; Fons Van de Vijver, Tilburg University, The Netherlands; Greg Yan, Beijing Normal University, China.

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OVERVIEW. The cross-cultural Conference *Healthier societies fostering healthy organizations: A cross-cultural perspective* is a two-day interdisciplinary event organized by the University of Florence (Italy). The main aim is to share contributions focusing on research, assessment, and interventions that will offer new or innovative perspectives to foster healthy organizations within the public and private sectors. Cross-cultural studies and perspectives will further show-case the applications and implications of current efforts to create positive human ecosystems.

Health psychology studies the influence of individuals', groups' and societal cultural beliefs, norms and values on illness, health and health care (Kazarian & Evans, 2001). Given health care practices in the multicultural context, it is important to understand cross-cultural differences in health promotion, disease prevention, and quality of life (Kazarian & Evans, 2001). Cross-cultural studies contribute to the understanding of the contribution of personality traits in health psychology (Bowden, Saklofske, van de Vijver, Sudarshan, & Eysenck, 2016), as well as career readiness and efficacy for successful life, career construction (Cheung, Wan, Leong, & Mok, 2013; Fan, Cheung, Leong, & Cheung, 2014; Guichard, 2013; Savickas, 2011) and meaning (Di Fabio & Blustein, 2016) from different cultural perspectives. Different themes typical of occupational health psychology will be examined in a cross cultural perspective including: health and well-being (Burke, 2010) both for workers and for the organizations (Di Fabio, 2016; Di Fabio et al., 2016), occupational stress focusing on stressor-strain relationships (Chang & Baard, 2011), the role of stressors as harmful and threatening (distress) and/or as opportunities and challenges (eustress) in causing negative (burnout) and positive (engagement) effects (Kozusznik, Rodríguez, Peiró, 2012). Organizational health psychology (Chang & Spector, 2011) calls for a cross-cultural perspective that will contribute to both a preventive and positive framework (Kenny & Hage, 2009; Di Fabio & Kenny, 2016) across cultural contexts and ranging from developed to emerging economies (Raya & Panneerselvam, 2013).

TOPICS. This International Conference on *Healthier societies fostering healthy organizations: A cross-cultural perspective* intends to create a productive forum for discussing the fostering of healthy organizations that will in turn lead to healthier individuals and societies based on scientific evidence. Cultural relevance will be emphasized. These contributions will reflect three thematic areas:

- 1) new ways of conceptualizing how individuals interact with the environment in the context of healthy organizations and organizational relations (e.g., prosocial organizational behavior, organizational citizenship behavior, workplace civility, organizational justice, organizational emotional intelligence; acceptance of change; positive self and relational management model; positive relational management);
- 2) the relation between ethical, sustainable, benevolent, health-promoting leadership and healthy organizations, resulting in the best leadership for healthy organizations in the 21st century;
- 3) evaluation of specific interventions to foster healthy organizations.

The Conference enriches the framework for the promotion of psychosocial and healthy well-being drawings on evidence-based descriptions of interpersonal relationships and positive enhancing infrastructures in the larger organizational context.

CALL FOR ABSTRACTS. The program committee invites you to submit proposals for **symposia, paper sessions, and posters.** We welcome international contributions from scholars and professionals involving research and practice oriented approaches and perspectives.

Papers will be scheduled so that each presenter will have 20 minutes to present. Poster sessions will be 1 hour and a half and intended to promote discussion and exchange of information. Symposia will include 4-5 papers each of 15 minutes. Submission forms are included in the “call for papers”.

SUBMISSION OF ABSTRACTS. An abstract (to a maximum of 150 words) should be submitted by **the 14th of May 2017** to adifabio@psico.unifi.it (please, specify the title “Submission Conference: Healthier societies fostering healthy organizations: A cross-cultural perspective”). Each contribution will be evaluated by **peer reviewers**, according to the relevance of the Conference’s topics, significance of the contribution, and originality. Participants will be notified regarding the acceptance of their paper by **the 21st of May 2017.**

REGISTRATION. The cross-cultural Conference *Healthier societies fostering healthy organizations: A cross-cultural perspective* is the first one of several planned events in the future. The aim of this inaugural conference is assemble scholars and professionals with a shared interest in the cross-cultural study of creating healthy human organizations, to establish a summer school in Florence on this emerging topic, as well as planning the future international conferences in Florence as a recurrent event. For these reasons for this first event the participation is free of charge. It is necessary, however, to participate in the Conference, to complete the registration form and to send it to Annamaria Di Fabio (adifabio@psico.unifi.it). Abstracts will be accepted with the registration forms.

ORGANIZING COMMITTEE

Responsible of the organizing committee: Annamaria Di Fabio, University of Florence, Italy.

Members of the organizing committee: Ornella Bucci, University of Florence, Italy; Silvia Casale, University of Florence, Italy; Gabriele Giorgi, European University of Rome, Italy; Dina Guglielmi, University of Bologna, Italy; Letizia Palazzeschi, University of Florence, Italy; Riccardo Sartori, University of Verona, Italy.

KEYNOTE SPEAKERS

Fanny Cheung, The Chinese University of Hong Kong (China)

Annamaria Di Fabio – University of Florence (Italy)

Jose-Maria Peiró, University of Valencia (Spain)

Donald H. Saklofske – University of Western Ontario (Canada)

Akira Tsuda, Kurume University (Japan)

Fons Van de Vijver, Tilburg University (The Netherlands)

MORE INFORMATION. To receive more information, please, contact Annamaria Di Fabio (adifabio@psico.unifi.it).

VENUE

The international cross-cultural Conference *Healthier societies fostering healthy organizations: A cross-cultural perspective* will be held at the University of Florence on the 26th and 27th of May, 2017, in the city of Florence.



The scientific sessions will be held in the Rectorate of the University of Florence.



Discover more about the University of Florence: <http://www.unifi.it/index.php>